### SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

### FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13A-16 OR 15D-16 OF THE SECURITIES EXCHANGE ACT OF 1934

For the month of August 2022 (Report No. 2)

Commission File Number: 0-27466

NICE LTD.
(Translation of Registrant's Name into English)
13 Zarchin Street, P.O. Box 690, Ra'anana 4310602, Israel
(Address of Principal Executive Offices)
indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.
Form 20-F ⊠ Form 40-F □
indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):
indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

THE GAAP FINANCIAL STATEMENTS ATTACHED TO THE PRESS RELEASE ATTACHED HERETO AS EXHIBIT 99.1 OF THIS REPORT ON FORM 6-K ARE HEREBY INCORPORATED BY REFERENCE INTO NICE LTD.'S ("NICE") REGISTRATION STATEMENTS ON FORM S-8 (REGISTRATION STATEMENT NOS. 333-166364, 333-168100, 333-171165, 333-162795, 333-162110, 333-06784, 333-08146, 333-11842, 333-09350, 333-11112, 333-111112, 333-111112, 333-111112, 333-144589, 333-145981, 333-153230, 333-177510, 333-179408, 333-181375, 333-199904, 333-210341, 333-210344, 333-210344, 333-210344, 333-210344, 333-226930, 333-228911 and 333-249186), AND TO BE A PART THEREOF FROM THE DATE ON WHICH THIS REPORT IS SUBMITTED, TO THE EXTENT NOT SUPERSEDED BY DOCUMENTS OR REPORTS SUBSEQUENTLY FILED OR FURNISHED.

### CONTENTS

This Report on Form 6-K of NICE consists of the following documents, which are attached hereto and incorporated by reference herein:

99.1 Press Release: NICE Reports 16% Growth in Total Revenue and 28% Cloud Revenue Growth for the Second Quarter of 2022, Dated August 18, 2022.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

### NICE LTD.

By: <u>/s/ Tali Mirsky</u> Name: Tali Mirsky

Title: Corporate VP, General Counsel and Corporate Secretary

Dated: August 18, 2022



# NICE Reports 16% Growth in Total Revenue and 28% Cloud Revenue Growth for the Second Quarter of 2022

Significant Expansion in Both Gross and Operating Margins

Company Raises Both Revenue and EPS Guidance for Full Year 2022

Hoboken, New Jersey, August 18, 2022 - NICE (NASDAQ: NICE) today announced results for the second quarter ended June 30, 2022.

### Second Quarter 2022 Financial Highlights

GAAP	Non-GAAP
Total revenue of \$530.6 million, growth of 16.1% year-over-year	Total revenue of \$530.6 million, growth of 15.6% year-over-year
Cloud revenue of \$311.4 million, growth of 27.9% year-over-year	Cloud revenue of \$311.4 million, growth of 26.8% year-over-year
Cloud gross margin of 63.6% compared to 59.3% last year	Cloud gross margin of 70.1% compared to 67.7% last year
Total gross margin of 68.9% compared to 67.1% last year	Total gross margin of 73.3% compared to 72.2% last year
Operating income of \$84.7 million compared to \$64.8 million last year, growth of 30.7% year-over-year	Operating income of \$154.0 million compared to \$129.6 million last year, growth of 18.8% year-over-year
Operating margin of 16.0% compared to 14.2% last year	Operating margin of 29.0%, compared to 28.2% last year
Diluted EPS of \$0.99 versus \$0.68 last year, growth of 45.6%	Diluted EPS of \$1.86 versus \$1.57 last year, growth of 18.5%

<sup>&</sup>quot;It was an outstanding quarter at NICE, as we continued to drive mid-teens double-digit growth in both the top and bottom lines," said Barak Eilam, CEO of NICE. "Our strong performance with 83% recurring revenue driven by our growing cloud business at scale and industry-leading profitability clearly distinguishes NICE among our competitors in a rapidly evolving industry. Our rock-solid balance sheet gives us the fuel to seize additional growth opportunities that will further extend our leadership."

Mr. Eilam continued, "For many years now, we have successfully employed a bulls-eye strategy around cloud, platform and next-gen digital. The harmonization of these three elements is what the market is now experiencing more than ever, and we are at the center of it. CXone embodies the industry's broadest and deepest suite of fully integrated solutions on a native cloud platform, and enterprises of all sizes, especially at the high end of the market, are coming to NICE to replace their on-premise, point solutions and obsolete digital products with CXone."

#### GAAP Financial Highlights for the Second Quarter Ended June 30:

Revenues: Second quarter 2022 total revenues increased 16.1% to \$530.6 million compared to \$456.8 million for the second quarter of 2021.

Gross Profit: Second quarter 2022 gross profit was \$365.7 million compared to \$306.3 million for the second quarter of 2021. Second quarter 2022 gross margin was 68.9% compared to 67.1% for the second quarter of 2021.

**Operating Income:** Second quarter 2022 operating income was \$84.7 million compared to \$64.8 million for the second quarter of 2021. Second quarter 2022 operating margin was 16.0% compared to 14.2% for the second quarter of 2021.

Net Income: Second quarter 2022 net income was \$65.6 million compared to \$45.2 million for the second quarter of 2021. Second quarter 2022 net income margin was 12.4% compared to 9.9% for the second quarter of 2021.

Fully Diluted Earnings Per Share: Fully diluted earnings per share for the second quarter of 2022 increased 45.6% to \$0.99 compared to \$0.68 in the second quarter of 2021.

Operating Cash Flow and Cash Balance: Second quarter 2022 operating cash flow was \$16.0 million.

In the second quarter, \$34.1 million was used for share repurchases. As of June 30, 2022, total cash and cash equivalents, and short-term investments were \$1,434.6 million. Our debt, net of a hedge instrument, was \$540.1 million, resulting in net cash and investments of \$894.5 million.

### Non-GAAP Financial Highlights for the Second Quarter Ended June 30:

Revenues: Second quarter 2022 total revenues increased 15.6% to \$530.6 million compared to \$458.9 million for the second quarter of 2021.

Gross Profit: Second quarter 2022 Non-GAAP gross profit increased to \$388.9 million compared to \$331.5 million for the second quarter of 2021. Second quarter 2022 Non-GAAP gross margin was 73.3% compared to 72.2% for the second quarter of 2021.

**Operating Income:** Second quarter 2022 Non-GAAP operating income increased to \$154.0 million compared to \$129.6 million for the second quarter of 2021. Second quarter 2022 Non-GAAP operating margin was 29.0% compared to 28.2% for the second quarter of 2021.

Net Income: Second quarter 2022 Non-GAAP net income increased to \$123.2 million compared to \$104.3 million for the second quarter of 2021. Second quarter 2022 Non-GAAP net income margin totaled 23.2% compared to 22.7% for the second quarter of 2021.

Fully Diluted Earnings Per Share: Second quarter 2022 Non-GAAP fully diluted earnings per share increased 18.5% to \$1.86 compared to \$1.57 for the second quarter of 2021.

#### Third Quarter and Full Year 2022 Guidance:

#### Third Quarter 2022:

Third quarter 2022 Non-GAAP total revenues are expected to be in a range of \$543 million to \$553 million.

Third quarter 2022 Non-GAAP fully diluted earnings per share are expected to be in a range of \$1.82 to \$1.92.

#### Raising Full Year 2022 Guidance:

The Company increased full year 2022 Non-GAAP total revenues, which are expected to be in a range of \$2,168 million to \$2,188 million (compared to previous guidance range of \$2,160 million to \$2,180 million).

The Company increased full year 2022 Non-GAAP fully diluted earnings per share, which are expected to be in a range of \$7.33 to \$7.53 (compared to previous guidance range of \$7.25 to \$7.45).

#### **Quarterly Results Conference Call**

NICE management will host its earnings conference call today August 18, 2022, at 8:30 AM ET, 13:30 GMT, 15:30 Israel, to discuss the results and the company's outlook. To participate in the call, please dial into the following numbers: United States 1-877-407-4018 or +1-201-689-8471, United Kingdom 0-800-756-3429, Israel 1-809-406-247.

The call will be webcast live on the Company's website at <a href="https://www.nice.com/investor-relations/upcoming-event">https://www.nice.com/investor-relations/upcoming-event</a>.

#### Explanation of Non-GAAP measures

Non-GAAP financial measures are included in this press release. Non-GAAP financial measures consist of GAAP financial measures adjusted to exclude share-based compensation, amortization of acquired intangible assets, acquisition related expenses, amortization of discount on debt and loss from extinguishment of debt and the tax effect of the Non-GAAP adjustments, FASB issued an accounting update, ASU2021-08, Business Combinations, in the fourth quarter of 2021. The amendments in ASU 2021-08 require acquiring entities to apply Topic 606 to recognize and measure contract assets and contract liabilities in a business combination. Before this guidance and through December 31, 2020, business combination accounting rules required recognizing a legal performance obligation related to a revenue arrangement of an acquired entity as a liability. The amount assigned to such liability was based on its fair value at the date of acquisition. Effective January 1, 2021, the Company early adopted the new guidance retroactively to the start of the year. The Company has applied the new guidance retrospectively to all business combinations for which the acquisition date occurred on or after January 1, 2021, and therefore comparative financials for periods during 2021 have been adjusted accordingly to recognize the full amount of revenue associated with acquisitions. The Company believes that these Non-GAAP financial measures, used in conjunction with the corresponding GAAP measures, provide investors with useful supplemental information about the financial performance of our business. We believe Non-GAAP financial measures are useful to investors as a measure of the ongoing performance of our business. Our management regularly uses our supplemental Non-GAAP financial measures internally to understand, manage and evaluate our business and to make financial, strategic and operating decisions. These Non-GAAP measures are among the primary factors management uses in planning for and forecasting future periods. Our Non-GAAP financial measures are not meant to be considered in isolation or as a substitute for comparable GAAP measures and should be read only in conjunction with our consolidated financial statements prepared in accordance with GAAP. These Non-GAAP financial measures may differ materially from the Non-GAAP financial measures used by other companies. Reconciliation between results on a GAAP and Non-GAAP basis is provided in a table immediately following the Consolidated Statements of Income. The Company provides guidance only on a Non-GAAP basis. A reconciliation of guidance from a GAAP to Non-GAAP basis is not available due to the unpredictability and uncertainty associated with future events that would be reported in GAAP results and would require adjustments between GAAP and Non-GAAP financial measures, including the impact of future possible business acquisitions. Accordingly, a reconciliation of the guidance based on Non-GAAP financial measures to corresponding GAAP financial measures for future periods is not available without unreasonable effort.

#### About NICE

NICE (Nasdaq: NICE) is the worldwide leading provider of both cloud and on-premises enterprise software solutions that empower organizations to make smarter decisions based on advanced analytics of structured and unstructured data. NICE helps organizations of all sizes deliver better customer service, ensure compliance, combat fraud and safeguard citizens. Over 25,000 organizations in more than 150 countries, including over 85 of the Fortune 100 companies, are using NICE solutions. <a href="https://www.nice.com">www.nice.com</a>.

#### Investors

Marty Cohen, +1 551 256 5354, <u>ir@nice.com</u>, ET Omri Arens, +972 3 763-0127, <u>ir@nice.com</u>, CET

#### Media Contact

Chris Irwin-Dudek, +1 (551) 256-5140, Chris.Irwin-Dudek@nice.com

Trademark Note: NICE and the NICE logo are trademarks or registered trademarks of NICE. All other marks are trademarks of their respective owners. For a full list of NICE' marks, please see: <a href="http://www.nice.com/nice-trademarks">http://www.nice.com/nice-trademarks</a>.

#### Forward-Looking Statements

This press release contains forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. In some cases, forward-looking statements may be identified by words such as "believe," "expect," "seek," "may," "will," "intend," "should," "project," "anticipate," "plan," and similar expressions. Forward-looking statements are based on the current beliefs, expectations and assumptions of the Company's management regarding the future of the Company's business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Examples of forward-looking statements include guidance regarding the Company's revenue and earnings and the growth of our cloud, analytics and artificial intelligence business.

Forward looking statements are inherently subject to significant economic, competitive and other uncertainties and contingencies, many of which are beyond the control of management. The Company cautions that these statements are not guarantees of future performance, and investors should not place undue reliance on them. There are or will be important known and unknown factors and uncertainties that could cause actual results to differ materially from those expressed or implied in the forward-looking statements. These factors, include, but are not limited to, risks associated with changes in economic and business conditions, competition, successful execution of the Company's growth strategy, success and growth of the Company's cloud Software-as-a-Service business, difficulties in making additional acquisitions or effectively integrating acquired operations, products, technologies and personnel, the Company's dependency on third-party cloud computing platform providers, hosting facilities and service partners, rapidly changing technology, cyber security attacks or other security breaches against the Company, privacy concerns and legislation impacting the Company's business, changes in currency exchange rates and interest rates, the effects of additional tax liabilities resulting from our global operations, uncertainty related to COVID-19 and various other factors and uncertainties discussed in our filings with the U.S. Securities and Exchange Commission (the "SEC").

You are encouraged to carefully review the section entitled "Risk Factors" in our latest Annual Report on Form 20-F and our other filings with the SEC for additional information regarding these and other factors and uncertainties that could affect our future performance. The forward-looking statements contained in this press release speak only as of the date hereof, and the Company undertakes no obligation to update or revise them, whether as a result of new information, future developments or otherwise, except as required by law.

# NICE LTD. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

U.S. dollars in thousands

2022		December 31, 2021 Audited	
Unaudited		Audited	
\$ 382,219	\$	378,656	
1,052,391		1,046,095	
459,743		395,583	
122,805		292,940	
206,291		184,604	
2,223,449	_	2,297,878	
153,894		145,654	
73,590		55,246	
238,912		295,378	
108,714		85,055	
1,589,729		1,606,756	
234,475		224,445	
2,399,314		2,412,534	
\$ 4 622 763	\$	4,710,412	
Ψ -1,022,703	<u> </u>	4,710,412	
\$ 60,436	\$	36,121	
the state of the s		330,459	
		19,514	
208,355		395,946	
458,810		487,547	
1,114,770		1,269,587	
55.874		66,606	
		81,185	
		7,429	
		429,267	
17,161		18,379	
637,475		602,866	
		2,825,085	
12,623	_	12,874	
2,870,518		2,837,959	
\$ 4,622,763	\$	4,710,412	
	1,052,391 459,743 122,805 206,291  2,223,449  153,894 73,590 238,912 108,714 1,589,729 234,475  2,399,314  \$ 4,622,763  \$ 60,436 371,303 15,866 208,355 458,810  1,114,770  55,874 104,368 5,544 454,528 17,161  637,475  2,857,895 12,623 2,870,518	\$ 382,219 \$ 1,052,391   459,743   122,805   206,291   2,223,449    153,894   73,590   238,912   108,714   1,589,729   234,475    2,399,314   \$ 4,622,763 \$ \$ \$ \$   \$ 60,436 \$ \$  371,303   15,866   208,355   458,810    1,114,770    55,874   104,368   5,544   454,528   17,161   637,475    2,857,895   12,623   2,870,518	

# NICE LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME

U.S. dollars in thousands (except per share amounts)

	Quartei June	Year to date June 30,			
	022 audited	2021 Unaudited	2022 Unaudited	2021 Unaudited	
Revenue:					
Cloud	\$ 311,394	\$ 243,520	\$ 605,986	\$ 471,6	
Services	166,733	167,133	323,707	328,9	
Product	 52,454	46,174	128,317	111,3	
Total revenue	 530,581	456,827	1,058,010	911,8	
Cost of revenue:					
Cloud	113,441	99,172	226,790	192,7	
Services	44,994	46,882	91,902	95,8	
Product	 6,489	4,453	13,234	9,7	
Total cost of revenue	164,924	150,507	331,926	298,3	
Gross profit	365,657	306,320	726,084	613,4	
Operating expenses:					
Research and development, net	73,482	62,218	150,060	121,3	
Selling and marketing	150,410	126,195	303,028	254,7	
General and administrative	 57,075	53,133	115,942	106,1	
Total operating expenses	280,967	241,546	569,030	482,2	
Operating income	84,690	64,774	157,054	131,2	
Financial and other expense/(income), net	 50	9,062	(436)	12,4	
Income before tax	84,640	55,712	157,490	118,7	
Taxes on income	19,068	10,515	33,977	21,3	
Net income	\$ 65,572	\$ 45,197	\$ 123,513	\$ 97,4	
Earnings per share:					
Basic	\$ 1.03	\$ 0.72	\$ 1.94	\$ 1.	
Diluted	\$ 0.99	\$ 0.68	\$ 1.86	\$ 1.	
Weighted average shares outstanding:					
Basic	63,806	63,108	63,775	63,0	
Diluted	66,274	66,512	66,563	66,6	

# NICE LTD. AND SUBSIDIARIES CONSOLIDATED CASH FLOW STATEMENTS

U.S. dollars in thousands

	Quarter ended June 30,				Year to date June 30,			
		2022 naudited	2021 Unaudited	2022 Unaudited		2021 Unaudited		
Operating Activities								
Net income	\$	65,572	\$ 45,197	\$ 123,513	\$	97,408		
Adjustments to reconcile net income to net cash provided by operating activities								
Depreciation and amortization		42,202	45,911	86,483		90,835		
Stock based compensation		43,109	30,979	91,293		62,434		
Amortization of premium and discount and accrued interest on marketable securities		1,254	2,066	5,072		5,997		
Deferred taxes, net		(10,248)	(16,207)	(12,044)		(17,065)		
Changes in operating assets and liabilities:								
Trade Receivables		(49,596)	(2,783)	(70,855)		(22,467)		
Prepaid expenses and other assets		(11,479)	(14,103)	(40,410)		(24,963)		
Trade payables		15,354	(4,912)	24,432		4,792		
Accrued expenses and other current liabilities		(63,560)	(11,064)	(34,331)		(12,429)		
Operating lease right-of-use assets		3,941	4,442	7,883		8,923		
Deferred revenue		(15,718)	(4,638)	36,631		47,265		
Operating lease liabilities		(6,997)	(4,778)	(11,994)		(10,475)		
Amortization of discount on debt		1,151	3,513	2,288		7,612		
Loss from extinguishment of debt		113	7,298	1,205		7,298		
Other		933	519	(424)		515		
Net cash provided by operating activities		16,031	81,440	208,742		245,680		
Investing Activities								
Purchase of property and equipment		(5,301)	(10,631)	(14,885)		(12,960)		
Purchase of Investments		(123,536)	(70,442)	(221,802)		(223,748)		
Proceeds from Investments		79,924	112,527	181,590		167,104		
Capitalization of software development costs		(13,073)	(11,159)	(23,744)		(21,275)		
Other		276	(11,107)	276		444		
Payments for business and asset acquisitions, net of cash acquired		-	(129,306)	-		(129,306)		
Net cash used in investing activities		(61,710)	(109,011)	(78,565)	_	(219,741)		
Financing Activities								
Proceeds from issuance of shares upon exercise of share options		198	2,083	273		2,375		
Purchase of treasury shares		(34,070)	(340)	(97,912)		(44,562)		
Dividends paid to noncontrolling interest		(376)	(801)	(376)		(801)		
Repayment of debt		(2,017)	(82,814)	(20,110)		(82,814)		
Net cash provided by/(used in) financing activities		(36,265)	(81,872)	(118,125)	_	(125,802)		
		(5.500)		/		,		
Effect of exchange rates on cash and cash equivalents		(5,702)	1,767	(6,639)	_	1,048		
Net change in cash, cash equivalents and restricted cash		(87,646)	(107,676)	5,413		(98,815)		
Cash, cash equivalents and restricted cash, beginning of period	\$	471,715	\$ 451,128	\$ 378,656	\$	442,267		
Cash, cash equivalents and restricted cash, end of period	\$	384,069	\$ 343,452	\$ 384,069	\$	343,452		

# NICE LTD. AND SUBSIDIARIES RECONCILIATION OF GAAP TO NON-GAAP RESULTS

U.S. dollars in thousands (except per share amounts)

	Quarter ended June 30,				Year to date June 30,			
		2022		2021		2022	,	2021
GAAP revenues	\$	530,581	\$	456,827	\$	1,058,010	\$	911,848
Valuation adjustment on acquired deferred cloud revenue		-		1,978		-		3,800
Valuation adjustment on acquired deferred services revenue		-		60		-		166
Non-GAAP revenues	\$	530,581	\$	458,865	\$	1,058,010	\$	915,814
GAAP cost of revenue	\$	164,924	\$	150,507	\$	331,926	\$	298,369
Amortization of acquired intangible assets on cost of cloud		(18,623)		(18,211)		(37,287)		(35,726)
Amortization of acquired intangible assets on cost of services		-		(1,226)		(377)		(2,451)
Amortization of acquired intangible assets on cost of product		(258)		(287)		(534)		(570)
Valuation adjustment on acquired deferred cost of cloud		13		26		28		51
Cost of cloud revenue adjustment (1)		(1,741)		(1,676)		(4,070)		(3,170)
Cost of services revenue adjustment (1)		(2,519)		(1,646)		(5,486)		(4,081)
Cost of product revenue adjustment (1)		(134)		(126)		(266)		(251)
Non-GAAP cost of revenue	\$	141,662	\$	127,361	\$	283,934	\$	252,171
GAAP gross profit	\$	365,657	\$	306,320	\$	726,084	\$	613,479
Gross profit adjustments	Ψ	23,262	Ψ	25,184	Ψ	47,992	Ψ	50,164
Non-GAAP gross profit	\$	388,919	\$	331,504	\$	774,076	\$	663,643
		***						
GAAP operating expenses	\$	280,967	\$	241,546	\$	569,030	\$	482,232
Research and development (1)		(7,886)		(4,111)		(16,401)		(8,168)
Sales and marketing (1)		(13,129)		(6,911)		(29,398)		(17,819)
General and administrative (1)		(18,086)		(18,688)		(36,486)		(31,375)
Amortization of acquired intangible assets		(6,963)		(9,952)		(15,774)		(19,660)
Valuation adjustment on acquired deferred commission	<del> </del>	52		55		105		108
Non-GAAP operating expenses	\$	234,955	\$	201,939	\$	471,076	\$	405,318
GAAP financial and other expense, net	\$	50	\$	9,062	\$	(436)	\$	12,456
Amortization of discount on debt and loss from extinguishment of debt		(1,264)		(10,813)		(3,493)		(14,937)
Non-GAAP financial and other income, net	\$	(1,214)	\$	(1,751)	\$	(3,929)	\$	(2,481)
GAAP taxes on income	\$	19,068	\$	10,515	\$	33,977	\$	21,383
Tax adjustments re non-GAAP adjustments		12,911		16,529		29,262		32,344
Non-GAAP taxes on income	\$	31,979	\$	27,044	\$	63,239	\$	53,727
CAADantinoon	\$	CE 570	¢.	45 107	\$	123,513	¢	07.400
GAAP net income	2	65,572	\$	45,197 2,038	Þ	123,513	\$	97,408
Valuation adjustment on acquired deferred revenue  Valuation adjustment on acquired deferred cost of cloud revenue		(13)				(28)		3,966
		25,844		(26) 29,676		53,972		(51) 58,407
Amortization of acquired intangible assets  Valuation adjustment on acquired deferred commission		(52)		(55)		(105)		(108)
Share-based compensation (1)		43,495		31,251		92,107		62,957
Acquisition related expenses (2)		43,493		1,907		92,107		1,907
Amortization of discount on debt and loss from extinguishment of debt		1,264		10,813		3,493		14,937
Tax adjustments re non-GAAP adjustments		(12,911)		(16,529)		(29,262)		(32,344)
Non-GAAP net income	\$	123,199	\$	104,272	\$	243,690	\$	207,079
		0.00	Φ.	0.50		1.05		1.46
GAAP diluted earnings per share	\$	0.99	\$	0.68	\$	1.86	\$	1.46
Non-GAAP diluted earnings per share	\$	1.86	\$	1.57	\$	3.66	\$	3.11
Shares used in computing GAAP diluted earnings per share		66,274		66,512		66,563		66,618
Shares used in computing non-GAAP diluted earnings per share		66,274		66,512		66,563		66,618

# NICE LTD. AND SUBSIDIARIES RECONCILIATION OF GAAP TO NON-GAAP RESULTS (continued)

U.S. dollars in thousands

### (1) Share-based Compensation

	Quarter ended June 30,			Year to date June 30,				
		2022		2021		2022		2021
Cost of cloud revenue	\$	1,741	\$	1,676	\$	4,070	\$	3,170
Cost of services revenue		2,519		1,646		5,486		4,081
Cost of product revenue		134		126		266		251
Research and development		7,886		4,111		16,401		8,168
Sales and marketing		13,129		6,911		29,398		17,819
General and administrative		18,086		16,781		36,486		29,468
	\$	43,495	\$	31,251	\$	92,107	\$	62,957

### (2) Acquisition related expenses

		Quarte June		Year to date June 30,			
Sales and marketing General and administrative - 1,907 - 1.		2022	2022 2021		2021		
General and administrative - 1,907 - 1.	Research and development	-	-	-	-		
	Sales and marketing	-	-	-	-		
- 1,907 - 1	General and administrative	-	1,907	-	1,907		
			1,907	-	1,907		